
Instructions to Suppliers

INTRODUCTION

This document defines the requirements and expectations for all suppliers providing goods and services to Reliance Precision Ltd & Reliance Precision Manufacturing, Ireland.

Reliance Precision's business depends on a reliable, global network of skilled suppliers that provide the materials, parts and services to make our products and deliver them to our customers.

We aim to achieve and sustain exceptional quality by working closely with our suppliers in long-term partnerships that promote a zero-defect mindset throughout the supply chain.

ORDER PROCESSING / CONTRACT REVIEW

You must ensure you possess the necessary capability, capacity, and resources to consistently meet requirements for Reliance's products and services. Any discrepancies, errors, or conflicts in the order documentation must be communicated in writing prior to acceptance.

Orders must not be sub-contracted without written authorisation from Reliance. If anything on the order is not clear then check with your Reliance contact.

The supplier shall conduct a formal review prior to committing to the supply of products or services;

The purpose of this review is to verify that all contractual, technical, and capability requirements can be met in full. If the review identifies any discrepancies, risks, or conditions that may affect product quality, compliance, or delivery performance, the supplier shall notify the nominated Reliance Precision representative identified on the RFQ or P/O before acceptance.

HANDLING

Take care to protect components at all times. Use individual containers whenever possible; parts should not be allowed to knock together.

Take care not to scratch or damage components during masking, deburring or machining. If any items supplied to Vendor are damaged on receipt then this should be reported to Reliance before starting work.

When holding work for machining, take care not to bruise or damage clamping surfaces.

RIGHT OF ACCESS

Reliance Precision Limited, its customers and any agent of our customer, of any Government department, or of any relevant Regulatory Authority, reserve the right to perform audits and inspections at your facility and at any sub-tier facility at any reasonable time and with reasonable notice.

If delivery and/or quality performance is deemed to be unsatisfactory then Reliance reserves the right to attend site at short notice, request recovery plans specific to the concerns or undertake an audit

QUALITY ASSURANCE

We are willing to help with any inspection or quality control matters. Please ask your Reliance contact if any inspection advice is required.

If you are certified by a third party to an industry standard such as ISO9001, ISO13845, NADCAP, ISO17025, AS9120 or AS9100 then our orders shall be fulfilled in accordance with the relevant certification.

Significant changes to your Management System, process or product shall be communicated to Reliance Precision in advance where possible.

Changes including, but not limited to:

- a) Certification status or scope of Quality Management System
- b) Ownership
- c) Key Quality Management personnel
- d) Location of manufacture

Suppliers are responsible for ensuring their own suppliers meet the necessary requirements to fulfil the order. Suppliers should flow-down applicable technical and quality requirements to sub-tiers. Special processes such as welding, heat treatment, coating must be performed by approved sources.

You must maintain records of actions in processing the order (such as production records, non-conformance, delivery documentation for any sub contract operations and sub-components/materials used in satisfying the order,) and record any defects noted. Prior to destruction of any record associated with production of our product, you shall inform us and transfer the relevant record(s) to us if requested to do so.

Some orders will require a Certificate of Conformance to support the goods. This should read: "The above parts have been manufactured, inspected and tested and except where stated below conform in all respects to the order no. _____" and be signed by the person responsible for the Company's quality.

Ensure that all measuring equipment is calibrated.

Do not attempt any salvage scheme without consulting Reliance Precision Ltd; do not replace a scrapped component with your own materials.

All sub-standard or non-conforming products must be declared to Reliance Precision Ltd before despatch. If parts are subject to concession approval then this must be submitted formally using Concession Form (QA0020) or equivalent. Parts must not be despatched without concession approval or explicit authorisation from Reliance Precision Limited.

If it is discovered after the event that nonconforming, counterfeit, or suspect counterfeit material has been shipped to Reliance without written agreement, then written notification must be sent to Reliance Precision within 24 hours of discovery.

If you receive a US Government Corrective Action Request (GCAR) or an equivalent request from any other government or government agency then you must provide us with a copy of the request and any associated documentation, opportunity to review your response before submission, and a copy of your final response.

NONCONFORMING PARTS

If we receive parts from you that we believe to be nonconforming then we will send you a reject note and where required a non-conformance report or a supplier corrective action report (SCAR).

A SCAR contains the following sections for you to complete.

1. **Containment:** Details of what has been done to stop the immediate escape of nonconforming outputs (ie. quarantine of parts, capture of documents, etc) or harm happening to individuals or the environment. If there is no risk of escape or harm, then containment may not be required. If this is the case, then state that no containment is required and give a reason given why containment is not required.
2. **Correction:** What has been done to find and fix currently nonconforming outputs and prevent reoccurrence of the issue in the short - medium term (i.e. rework of parts, documents, additional checks or safety measures, etc). If there is no issue that needs an immediate fix or at risk of short to medium term recurrence, then correction may not be required. If this is the case, then state that no corrective action is required and give a reason given why correction is not required.
3. **Root Cause[s]:** The analysis of why did the fault occur in the first place and what enabled the fault to happen. The level of the investigation will depend on the fault, the extent of the issue as found in measure and the business knowledge of the root cause. Suppliers should avoid attributing root cause solely to 'human error.' Root cause analysis must identify underlying systemic, process, or organisational factors to ensure effective and sustainable corrective actions.
4. **Corrective Action:** What actions have been taken to prevent recurrence of this or similar faults. Where possible look for long term, error-proofed actions that include updates to processes, procedures, methods or systems. Remember that training and briefings only have a short effective life unless they are regularly refreshed and logged on a training/skills matrix.
5. **Verification and Closure:** Verification and validation of the effectiveness of the action, that the improvements have been implemented and are effective.

Please acknowledge receipt of the corrective action form within 1 week. After investigation of the non-conforming parts, the completed corrective action form should be returned within 6 weeks.

CUSTOMER OWNED PROPERTY

You shall clearly identify all property and tooling owned by us and supplied to you and store it as per any instructions. In the event that tooling provided by Reliance becomes damaged or unsuitable for use, you shall notify us immediately.

OBSOLESCENCE MANAGEMENT

As part of our commitment to ensuring supply chain continuity and product lifecycle integrity, all suppliers are required to actively manage obsolescence risks related to the components, materials, or services they provide. Suppliers must notify us in writing of any actual or planned obsolescence as early as possible, and no later than 12 months prior to the end-of-life (EOL) of a product or component. This notice should include the last order date, last delivery date, and any recommended alternatives or replacement solutions.

Proactive communication and collaboration are essential to minimize disruption and allow for effective planning of last-time buys or design adjustments. Failure to comply with this requirement may impact future sourcing decisions.

CONFIDENTIAL INFORMATION CONTROL

Reliance Precision Limited recognises the importance of maintaining the confidentiality, integrity, and security of sensitive information throughout our supply chain. We require that our suppliers do not disclose or forward any confidential information to their own suppliers, subcontractors, or third parties unless:

- It is strictly necessary for the delivery of contracted goods or services; and
- A formal and binding confidentiality or non-disclosure agreement (NDA) is in place with those parties, offering protections equal to or greater than those set out in our agreement.

This requirement ensures that confidential information is protected at all levels of the supply chain and is only shared with trusted parties under appropriate legal safeguards.

Suppliers are also expected to maintain clear records of such agreements and to make them available for review upon request. Any suspected or actual breach of this obligation must be reported to us immediately.

CONFLICT MINERAL REPORTING

You must adopt and maintain adequate measures to enable due diligence as to the source and chain of custody of Conflict Minerals as necessary. Upon Reliance's request, you shall promptly provide written certification concerning Conflict Minerals contained in Goods sold to Reliance.

COUNTERFEIT PREVENTION

You must ensure that the Goods to be delivered shall be and shall only contain authentic materials obtained directly from the Original Component Manufacturer (OCM) or the Original Equipment Manufacturer (OEM) or an authorised reseller or distributor.

Further, you must notify us in writing immediately in the event that any material to be delivered cannot be procured in accordance with this requirement and requirements applicable to the purchase order.

The supplier shall establish and maintain a documented policy for the prevention of counterfeit material. This policy shall define a robust process to prevent the introduction and delivery of counterfeit commodities and to ensure effective control and disposition of any items identified as counterfeit.

THE ENVIRONMENT, HEALTH & SAFETY

All processes and facilities used to process this order must comply with all applicable environmental and Health & Safety legislation.

Where the goods ordered are hazardous, the goods shall be clearly labelled as such and a Safety Data Sheet (SDS) provided

MODERN SLAVERY

Reliance Precision are committed to ensuring that modern slavery, human trafficking, and all forms of forced labour are eradicated from our operations and supply chain. To mitigate the risk of modern slavery in our supply chains we reserve the right to conduct supplier audits and assessments. All suppliers must adhere to modern slavery and ethical sourcing policies. We do not enter into business with any organisation, in

the UK or abroad, which knowingly supports or is found to be involved in slavery, forced or compulsory labour.

CYBER SECURITY

Reliance Precision prioritize the protection of our digital assets, sensitive data, and the privacy of our stakeholders. Our commitment to cybersecurity is fundamental to maintaining trust and ensuring the integrity of our operations. We understand that cybersecurity is a shared responsibility. By fostering strong partnerships and open communication with our suppliers and stakeholders, we aim to create a secure supply chain that supports our business objectives and protects our customers' trust. You must adopt and maintain adequate measures to enable due diligence of cyber security of your own business as well as that of your supply chain.

COMPETENCE AND AWARENESS

You shall ensure that all your employees involved in provision of the products or services are suitably trained and competent.

You shall ensure that all your employees and external providers supporting you are aware of:

- a) Their contribution to product or service conformity
- b) Their contribution to product safety
- c) The importance of ethical behaviour
- d) Their contribution to prevention of counterfeit product