

Overview of the Apprenticeship Scheme

There are two pathways for apprentices, based on existing qualifications. Those who achieve grade B in GCSE Maths will take the BTEC Level 3 course, whilst those attaining a grade C will study NVQ Level 2 and 3 qualifications in Engineering Practices.

Year One:

In the first year, apprentices will work in Reliance's training facility, learning how to build a variety of components for a number of full assembly engineering projects. Apprentices will either work to attain their NVQ level 2 qualification, or complete the first year of their BTEC course. Apprentices on both pathways will attend college for one day every week.

Year Two:

Apprentices will work in different departments in the organisation, using specific techniques involved in the manufacturing process. Apprentices will still attend college for one day every week. Those who have completed their NVQ Level 2 qualification will start their NVQ Level 3, whilst apprentices on the alternate pathway will complete their BTEC course.

Year Three:

During the third year, apprentices will typically specialise in a specific area they are interested in. Apprentices who have completed their BTEC course will be able to start working on attaining a Higher National Certificate (HNC), whilst others will complete their NVQ Level 3 qualification.

Year Four:

Apprentices will continue to work in their specialist area, manufacturing products for Reliance's customers. Those who have attained a HNC qualification will have the option to start working towards a Higher National Diploma (HND), whereas those who are yet to complete a HNC can do so during the fourth year.

After the Apprenticeship:

Apprentices at Reliance are considered full time employees from the start of their apprenticeship. After successfully completing the four year programme, and achieving the necessary qualifications, apprentices are guaranteed continuing employment at Reliance. Typically, employment will be in the area that they have been specialising in. The option to study for a degree is also available for apprentices who secure sponsorship.